

# Equality Index 2022

## Nexans Power Accessories France

Nexans Power Accessories France is more than ever committed to its diversity and inclusion policy. For several years, through our WiN program, we have been working to ensure equality in the workplace between women and men, including equal pay.



We foster a sense of belonging among employees by creating an inclusive work environment in which employees can thrive and engage.

This is why our Diversity & Inclusion policy include, in addition to gender equality: non-discrimination, inclusion, integration and training.

**As of March 1st:** Nexans Power Accessories France scores **55.6** out of 100 on the 2022 Gender Equality Index based on 4 criterias:



Pay gap  
between men  
and women  
**NC**



Difference in the  
distribution of  
individual pay rise  
**25/35**



Number of  
employees with a  
pay rise on return  
from maternity leave  
**NC**



Parity among  
the 10 highest  
remunerations  
**0/10**

At Nexans, we value and respect all the differences that make each person unique because together we will electrify the future. This is what diversity means to us.

#WOMENINNEXAN

#WEARENEXAN

#WOMENEMPOWERMENT

#WORK TOGETHER, WIN TOGETHER